

## **PRIVACY POLICY FOR PERSONAL DATA SUBJECT TO EU GENERAL DATA PROTECTION REGULATION No 2016/679 (“GDPR”)**

This Privacy Policy (“this Policy”) applies to processing of Personal Data subject to GDPR (“Personal Data”).

Molten Coporation (1-8 Yokogawa Shin-machi, Nishi-ku, Hiroshima 733-0013, Japan) and MOLTEN (THAILAND) CO. LTD.(666 MOO 11, Sukhaphibarn 8RD, Nongkharm Sriracha, Chonburi, 20230, Thailand) (collectively “we” or ”us” or “our”) collect Personal Data for various business reasons. We handle Personal Data in accordance with this Policy.

### **1. PERSONAL DATA CONTROLLER**

Personal Data Controller

#### **(1)Molten Corporation**

1-8 Yokogawa Shin-machi, Nishi-ku, Hiroshima 733-0013, Japan  
+81-82-292-1381

#### **(2)MOLTEN (THAILAND) CO. LTD.**

666 MOO 11, Sukhaphibarn 8RD, Nongkharm Sriracha, Chonburi,  
20230, Thailand  
+66-38 480-052

The representative of MOLTEN (THAILAND) CO. LTD. for GDPR related issues is as follows.

Molten Europe GmbH

Krefelder Strasse 85,40549 Duesseldorf, Germany

+49-211 50-7038

info@molten.de

### **2. PERSONAL DATA WE COLLECT**

Personal Data we process are as follows.

- Name
- Telephone number
- Address
- E-mail address
- Company/ Organization name
- Job title
- Company/ Organization address
- Company/Organization phone number • Company/Organization fax number
- Company/Organization email address

### 3. HOW WE COLLECT PERSONAL DATA

In most cases, we collect your Personal Data directly from you, but we occasionally collect your Personal Data from other sources, such as websites, our group entities, and our business partners.

In addition, we acquire your Personal Data such as address, name, and contact information from sports organizations when asked by such organizations to send you our products.

### 4. HOW WE USE PERSONAL DATA

We properly process Personal Data for the following purposes

Purpose of Processing	Legal Basis
To fulfil orders placed by you	Contract performance
To respond to requests and inquiries from you	Contract performance
To provide products requested by your company/organization	Legal obligations
To place orders with our suppliers	Legitimate interests(※)
To send prizes for competitions etc. in which you have participated	
To plan plans, developments and sales measures of our services and products.	
To consider measures to raise customer satisfaction.	
To send our greeting cards.	

(※)Our legitimate interests are:

- to improve our products and services
- to develop relationship with customers
- to select suppliers and other business partners
- quality assurance
- to ensure the stable provision of products to customers
- to run, grow, develop our business

We may not be able to provide a product or service if Personal Data is not provided.

In some cases, we process Personal Data to comply with our legal obligation.

#### 5. HOW WE SECURE PERSONAL DATA

We will take reasonable steps to ensure that Personal Data are properly secured using appropriate organizational and technical measures, so that they are protected against destruction, unauthorized use, loss and alteration.

#### 6. WHO WE SHARE PERSONAL DATA WITH

We disclose Personal Data to our suppliers when necessary for the purposes stated in 4. If we provide your Personal Data to a third party not established in the European Economic Area (EEA), we will take appropriate measures to ensure that the recipient protects your Personal Data appropriately. Such measures include but not limited to entering into European Commission approved Standard Contractual Clauses (SCC) . You may obtain a copy of the SCC by contacting us at the contact information stated in 1.

#### 7. HOW LONG PERSONAL DATA WILL BE KEPT

We will retain Personal Data for as long as needed in light of the purpose(s) for which it was obtained. Data collected during communication with our customer, such as records of e-mails received, is retained for the period necessary to provide even better services to the customer.

We may retain Personal Data longer if it is necessary for litigation etc.

## 8. LINKS CONTAINED IN OUR WEBSITE

Our website contains links to other websites controlled by third parties. Please keep in mind that we are not responsible for any personal data that is, by those third parties, acquired through their websites, stored and/or used.

## 9. HOW YOU REQUEST DISCLOSURE *etc.*

If it is permitted under GDPR or under the laws of each EU member state, you have following rights

- (a) The right to demand access to your Personal Data
- (b) The right to demand correction and/or deletion of your Personal Data
- (c) The right to demand restrictions on the processing of your Personal Data
- (d) The right to file objections to the processing of your Personal Data
- (e) The right to seek data portability of your Personal Data

If you wish to exercise any of the above rights, please contact us at contact information set forth in 1 above.

## 10. INQUIRIES

If you have any questions about this Policy or about the way we process your Personal Data, please contact us at the contact information in above 1. Alternately, you may consider lodging a complaint with a supervisory data protection authority.